



HELLO,

Our team collaborates by bringing together engineering talent, perspectives, and solutions from different backgrounds, forming a 360-degree view of a customers' challenges.

OUR BENEFITS

GROWTH

- We strive to create a positive environment where our employees can always follow their passions and grow their knowledge
- Tuition Reimbursement for work related courses and certifications upon successful completion
- Continuing education can allow an increase in labor category which allows an increase in annual compensation
- Professional Society Memberships and Conferences



INSURANCE COVERAGE

- 100% Medical Insurance coverage on one of the most comprehensive healthcare plans on the market
- 50% Dental and Vision coverage
- Flexible Spending Account, Health Savings Account, Dependent Care Assistance Program
- Basic Life, AD&D, Short-Term Disability and Long-Term Disability plans covered by MERC
- Additional Life Insurance policies available at employee's discretion

COMPENSATION

- 401(k) 4% Safe Harbor Contribution Matching
- Paid Federal Holidays
- PTO matching from previous employment
- Annual Pay Increase based on performance evaluation
- Opportunity to receive bonus (based on performance)



MORALE

- Annual Summer AND Holiday party with music, raffles and more!
- Monthly Happy Hours at new venues
- Car Rental Plan with access to low Company Rates for leisure activities
- Comprehensive Employee Assistance Program including resources for counseling, legal services, and more!



CONTACT US NOW



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www.merc-md.com



"Creating possibilities that help build dreams"